## <u>CONTACT</u>

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Mauritius

### **EDUCATION**

#### 2019-2022

#### MURDOCH UNIVERSITY, AUSTRALIA

PhD in Higher Education Governance

#### 2011 - 2014

UNIVERSITY OF LONDON, UK

**Bachelor of Laws** 

#### 2005 - 2007

#### UNIVERSITY OF MAURITIUS

Master's of Business Administration

1993 - 1997

#### INDIAN INSTITUTE OF TECHNOLOGY, KANPUR

Bachelor of Technology in Civil Engineering

## Kiran BHUJUN

## HIGHER EDUCATION GOVERNANCE SPECIALIST

## PROFILE

Dynamic leader with over 25 years of experience in higher education, policy, project management, contract administration and general management. Currently serving as Director of Tertiary Education and Scientific Research, and Secretary-General of the Mauritius National Commission for UNESCO. Proven track record in enhancing institutional efficiency, democratising research, and fostering strategic vision. Empowering change through innovative leadership.

#### Director - Tertiary Education and Scientific Research Ministry of Education, Tertiary Education, Science and Technology 2016 – TO DATE

- Strategic Implementation: Translate the Ministry's vision into actionable strategies for an enhanced higher education hub, through international collaboration, research proficiency and internationalisation of the Mauritian higher education sector.
- Policy and Programme Management: Plan, implement, and evaluate policies. Developed a Science, Technology, Engineering and Mathematics (STEM) Educational Framework, a higher education harmonisation plan and a National Open Educational Resources (OER) Policy.
- Research Leadership: Directed research on higher education matters to inform policies – examples are: Harmonisation of the Mauritian public higher education sector, Funding mechanism for public universities, and an Internationalisation Strategy for the Mauritian higher education hub.
- Policy Review and Innovation: Updated policies incorporating innovative practices. The current task is "Implementing a Policy for AI in Higher Education in Mauritius".

#### Achievements

Successfully implemented a policy on the Internationalisation of the Mauritian higher education sector, leading to enhanced international collaborations,

Brokered collaboration between public higher education institutions and international ones for a range of joint activities, including research, joint programmes and mobility of researchers and students

Contributed to national strategies for attracting international higher education brand names to Mauritius.

#### Secretary-General Mauritius National Commission for UNESCO 2024 - PRESENT

• Primary Communicator: Act as the main communication channel between the Government and UNESCO, ensuring clear and effective information exchange on projects, programmes and declarations.

## **Board Membership**

- i. SADC-Centre for Distance Education, Botswana
- ii. Mauritius Research and Innovation Council
- iii. Open University of Mauritius,
- iv. University of Technology, Mauritius,
- v. Université des Mascareignes
- vi. Academy of Design and Innovation
- vii. Allied Health Professional Council

# National Focal point for

- Commonwealth of Learning
- ErasmusPlus
- SADC Secretariat for Higher Education matters
- World Bank for Educational matters
- IORA Academic group

- Program Coordination: Enhance the visibility of UNESCO's activities, engaging civil society, parliamentarians, academicians, NGOs, UNESCO Clubs, and the business community in program development and implementation.
- Operational Oversight: Mobilise support from specialised communities and assume operational responsibility for implementing UNESCO's program activities, contributing to effective national program execution.

#### Vice-Chancellor and Director AMITY University (Mauritius) 2024 - PRESENT

- Executive Leadership: Acted as the principal academic officer of the University, as well as its chief executive officer, responsible for operations on the Mauritius campus, as well as overseeing activities of the Kenya and South Africa campuses.
- Innovative Techniques: Adopted new methods for lecture delivery and exams during lockdown, maintaining knowledge sharing and building.
- Student Engagement: Acted on student proposals, introducing weekly guest lectures, relocating to a larger campus, and establishing a healthy lifestyle club.

#### Achievements

Implemented policies and strategies during lockdown, increasing student intake by 200% from Feb 2020 to Jan 2022.

Realigned operations, nearing break-even with an increase in the number of accredited programmes by more than 300%.

Set up sound marketing and recruitment strategies to increase the enrolment of international students.

#### Officer in Charge University of Technology, Mauritius 2018 - 2019

- Executive Leadership: Acted as the principal academic officer of the University, as well as its chief executive officer, responsible for its daily and overall operations, finances and activities.
- Transformation Leadership: Spearheaded transformation by proposing and implementing strategic policies to enhance the University brand and align it with Mauritius' vision as a regional Higher Education hub.
- Policy and Process Improvements: Streamlined operational processes and research-related procedures. Increased academic accountability by balancing new course introductions with business sustainability while enhancing high-demand courses.
- Stakeholder Engagement: Fostered a harmonious working environment, encouraging open communication and contribution.

## Certifications

- Chartered Engineer (C.Eng) and Member of the Institution of Engineers, India
- Fellow of the Institution of Engineers of Mauritius
- Registered Professional Engineer (RPEM) with the Council of Registered Professional Engineers of Mauritius
- Member of the Project Management Institute, USA

## SKILLS

- Project Management
- Strategic Planning
- Teamwork
- Time Management
- Leadership
- Effective
  Communication
- Critical Thinking

• Infrastructure and Support: Implemented plans to enhance university infrastructure and improve the student experience. Negotiated with stakeholders and policymakers, securing government approval of plans for a new campus in the upcoming knowledge corridor.

#### Achievements

Implemented policies and strategies increasing student satisfaction and intake by 10% from July 2018 to August 2019.

Realigned academic operations with industry demands through dialogue and stakeholders' meetings.

Enhanced the infrastructure of the University with sound planning, procurement activities follow-up and strict project management control.

#### **Project Manager**

## (1) Prime Minister's Office and (2) Ministry of Foreign Affairs 2012 - 2016

- Infrastructure Project Planning: Advised the Ministry on overseas infrastructure projects for Chanceries and Embassies. Collaborated with the Ministry of Finance to prepare budget and cash flows.
- Project Management: Oversaw project progress, budgeting, cash flow, and strategic decisions. Managed contract administration and certification of payments.
- Successful Project Implementation: Led renovation projects for embassies/high commission buildings in London, Canberra, South Africa, and New Delhi, as well as construction projects in Ethiopia and New Delhi. Managed Document Management System project, digitising records and reducing paper usage
- Consultant Coordination: Maintained constant communication and coordination with consultants and public sector departments, ensuring seamless project execution.
- Contract and Payment Oversight: Managed contract administration and certified payments, ensuring compliance and timely financial transactions

#### Deputy Director and Registrar Mauritius Qualifications Authority 2009 - 2010

- Governance and Policy Implementation: Served as Secretary of the MQA Board, ensuring policy implementation and decision adherence. As Deputy Director, I led projects and strategies for Technical, Vocational Education and Training (TVET), championing good governance.
- Committee Leadership: Chaired inter-ministerial and interindustry Committees on Accreditation of Programs and Recognition of Qualifications. Contributed to strategic policy development and staff motivation initiatives.
- Strategic Contributions: Developed strategies promoting TVET and Recognition of Prior Learning (RPL). Authored internationally recognised documents, earning accolades from the United Nations and the International Federation of Training and Development Organizations.